

Democratic Republic of Congo

Additional Financing to DRC COVID-19 Strategic Preparedness and Response Project

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

11 June 2021

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Democratic Republic of Congo (hereinafter the Recipient) shall implement the Additional Financing to DRC COVID-19 Strategic Preparedness and Response Project (the **Project**), with the involvement of the Ministry of Public Health, Hygiene and Prevention through the Health System Strengthening for Better Maternal and Child Health Results Project (PDSS) project implementation unit (PIU). The International Development Association (the Association) has agreed to provide financing for the Project.
2. The Recipient shall carry out the Project in accordance with the Environmental and Social Standards (**ESSs**). To this end, this Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions to be carried out or caused to be carried out by the Recipient, including the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, grievance management and the environmental and social assessments and instruments to be prepared or updated, disclosed, consulted upon, adopted and implemented under the ESCP and the ESSs, all in a manner acceptable to the Association.
3. Implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Association by the Recipient as required by the ESCP and the provisions of the Financing Agreement.
4. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient shall update the ESCP to reflect the agreed-upon changes. Agreement on changes to the ESCP shall be documented through an exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.
5. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include environmental, health, and safety impacts; community health and safety risks due to increased risk of exposure to COVID-19 virus and poor management of medical waste and the possible use of military and/or security personnel; social risks relating to accessibility and inclusion, social conflict arising due to the limited availability of the vaccines; and risks of sexual abuse and exploitation and sexual harassment (SEA/H) among others.

NAME OF PROJECT:

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	REGULAR REPORTING: Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to, stakeholder engagement activities and grievances log.	<i>Starting from the project Effective date, quarterly reports shall be submitted no later than 10 days after the end of each reporting period, throughout Project implementation</i>	Ministry of Public Health, Hygiene, and Prevention /PDSS-PIU
B	INCIDENTS AND ACCIDENTS: Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers <i>including, inter alia, any COVID outbreak in the Project area</i> , any allegation of sexual exploitation and abuse, and harassment (SEA/H), and conduct of military or security personnel. Provide sufficient detail regarding the incident or accident, while ensuring confidentiality especially for SEA/H related incidents, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Association's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.	Notify the Bank within 48 hours after learning of the incident or accident. A report shall be provided within a timeframe acceptable to the Association, as requested. This reporting system shall remain in effect throughout the Project.	Ministry of Public Health, Hygiene, and Prevention/PDSS-PIU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ORGANIZATIONAL STRUCTURE: The MoHHP shall maintain the PDSS-PIU with qualified staff and resources to support management of ESHS risks and impacts of the Project including two existing environmental and social specialists. One additional occupational health and safety specialist will be recruited. Also one additional GBV specialist will to be recruited and dedicated to support the parent project and this AF. GBV specialist already on staff will ensure coverage of SEA/H risks until the new GBV specialist is in place. The PIU shall ensure that organizations (UNICEF, WHO, etc.) contract to support project activities follow the Project's ESMF and comply with all relevant ESSs.	Occupational Health and safety specialist and additional GBV specialist shall be hired not later than 30 days after the Effective date, and before the carrying out of any relevant Project activities. PIU shall be maintained throughout Project implementation	Ministry of Public Health, Hygiene, and Prevention/PDSS-PIU

<p>1.2</p>	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS</p> <p>a. Assess the environmental and social risks and impacts of proposed Project activities in accordance with the ESSs; the Environmental, Health and Safety Guidelines (EHSs); and other relevant Good International Industry Practice (GIIP), including relevant WHO guidelines and the COVID-19 Vaccine Operation Manual (CVOM), which will establish institutional frameworks for the safe and effective vaccine deployment based on voluntary consent, ensuring there are no forced vaccinations, and providing other details of technical, fiduciary and E&S safeguards arrangements for the operation.</p> <p>b. The Environmental and Social Management Framework (ESMF) of the parent project will be updated to address additional risks related to the vaccination program, and will be disclosed, consulted upon and adopted for the Project, The updated ESMF will include the Infection Control and Waste Management Plan (ICWMP), revised SEA/SH Action Plan included as an annex; and information to address risks associated with the use of military and/or security personnel (if any become relevant), occupational health and safety (OHS) and biosafety risks associated with vaccine deployment; risks associated with the fitting out of vaccination sites in existing health facilities; transportation and distribution of vaccines, and risks related to the operation of incinerators and generators. The updated ESMF also will include information about vaccine cold chain management to ensure safe transport and cold chain capacity and surveillance systems to monitor, investigate and respond to adverse events following immunization, as well as voluntary consent to vaccination, equitable access and prioritized distribution among others, and risks that some vulnerable populations living outside the major cities in the four provinces targeted under Phase 1 may not be vaccinated until year 2 of the AF project.</p> <p>c. Prepare or update as relevant, disclose, consult upon, adopt and implement thereafter any environmental and social management plans (ESMPs) (e.g. health-care waste management plans), instruments or other measures required for the respective Project activities based on the assessment process, in accordance with the ESSs, the updated ESMF, the EHSs, the CVOM, and other relevant GIIP, including relevant WHO guidelines to, inter alia, ensure access to and allocation of Project benefits in a fair, equitable and inclusive manner, taking into account the needs of individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable</p>	<p>a. The ESMF of the parent project was disclosed on February 9, 2021 and it shall be updated, disclosed, consulted upon and adopted not later than the Effective Date. Assessment shall be conducted before the carrying out of the relevant Project activities.</p> <p>b. Plans/instruments shall be prepared or updated as relevant disclosed, consulted upon and adopted before the carrying out of the relevant Project activities, and thereafter implemented throughout the carrying out of such activities. Revised ESMF will be completed no later than the Effective Date.</p> <p>c. The relevant ESHS measures shall be incorporated into the procurement documents before launching the procurement process for the relevant Project activities and shall thereafter complied with throughout the carrying out of such activities.</p> <p>d. ESMF to be updated no later than Effective Date to include available information on these procedures.</p> <p>e. TPM Agent will be hired no later than 30 days after the Effective Date, and before carrying out of the relevant Project activities, and thereafter maintained throughout the carrying</p>	<p>Ministry of Public Health, Hygiene, and Prevention/PDSS-PIU</p>
------------	---	---	--

NAME OF PROJECT:

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p><i>including, as relevant, with regards to vaccines.</i> An interim ESMP covering delivery and distribution of a specific shipment of medical supplies, motorcycles and ambulances was prepared, cleared and disclosed on June 2, 2020, prior to the completion of the ESMF. The interim ESMP was superceded by the ESMF and will not be updated.</p> <p>d. Incorporate the relevant aspects of this ESCP, including, inter alia, the ESMF, any ESMPs, the revised SEA/H Action Plan or other instruments, ESS2 requirements, CVOM, and any other required ESHS measures including regular monitoring and reporting requirements, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply with the ESHS specifications of their respective contracts.</p> <p>e. Adopt procedures, protocols and/or other measures to ensure Project beneficiaries that receive vaccines under the Project do so under a program that does not include forced vaccination and is acceptable to the Association, as set out in the ESMF and CVOM.</p> <p>f. A Third Party Monitoring (TPM) Agent will be hired to carry out independent robust and systematic monitoring and verification of the project activities including availability of key inputs, compliance with ESHS and ESS requirements, Fiduciary requirements, etc. A TPM acceptable for the Bank and the Borrower will monitor, through both field and desk work, the project compliance with the Environmental Social Health and Safety (ESH) requirements set out in the Legal Agreement, ESCP, ESMF, and SEP. The TPM will also monitor performance of, but not replace, the project's own GRM.</p>	<p>out of such activities.</p>	

NAME OF PROJECT:

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.3	<p>EXCLUSIONS: Exclude the following types of activities as ineligible for financing under the Project:</p> <ul style="list-style-type: none"> • Activities that may cause long term, permanent and/or irreversible (e.g., loss of major natural habitat) adverse impacts • Activities that have high probability of causing serious adverse effects to human health and/or the environment not related to treatment of COVID19 cases. • Activities that may have significant adverse social impacts and may give rise to significant social conflict. • Activities that may affect lands or rights of indigenous people or other vulnerable minorities. • Activities that may involve permanent resettlement or land acquisition or adverse impacts on cultural heritage. • Activities which would require Free, Prior, Informed Consent (FPIC). • All the other excluded activities set out in the ESMF of the Project. 	During the assessment process conducted under action 1.2.a. above.	Ministry of Public Health, Hygiene, and Prevention/PDSS-PIU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT: The Project shall be carried out in accordance with the applicable requirements of ESS2 including through, inter alia, implementing adequate occupational health and safety measures (including personal protective equipment, and emergency preparedness and response measures), prohibition of child labor and forced labor, drafting codes of conducts including clauses and sanctions against SEA/H behaviors, setting out grievance mechanisms for Project workers sensitive to SEA/H risks, and incorporating labor management requirements into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. All staff shall be trained on SEA/H risks and codes of conduct expectations before starting work through project implementation. The Labor Management Procedures (LMP) prepared for the parent project shall be updated as needed to include vaccine-related labor management considerations, and reflect labor management measures in accordance with ESS2.</p>	<p>LMP prepared for the Parent Project was disclosed on May 28, 2021</p> <p>LMP from the Parent Project to be updated, disclosed, consulted upon, and adopted not later than the Effective Date and prior to the deployment of any new workers, and implemented throughout Project implementation.</p>	Ministry of Public Health, Hygiene, and Prevention/PDSS-PIU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			

NAME OF PROJECT:

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to: carry out the purchase, storage, transportation and handling of vaccines (including, ultra-cold chain management) in a safe manner and in accordance with the EHSGs, and other relevant GIP including relevant WHO guidelines; and adequately manage and dispose of health care wastes (including, vaccines) and other types of hazardous and non-hazardous wastes. The Infection Control and Waste Management Plan (ICWMP) for health facilities developed as an Annex to the ESMF under the parent project shall be updated and implemented. The updated ICWMP shall assess and address health facilities/lab capacity to properly manage hazardous waste.</p> <p>The Recipient shall ensure that any beneficiary medical facility/lab follows the requirements of the ESMF and the ICWMP, in accordance with the EHSGs, and other relevant GIP including relevant WHO guidelines.</p>	<p>The ICWMP as part of the ESMF of the parent project was disclosed on February 9, 2021 and shall be updated, disclosed, consulted upon and adopted not later than the Effective Date and prior to carrying out of relevant activities and shall be implemented throughout Project implementation.</p>	<p>Ministry of Public Health, Hygiene, and Prevention/PDSS-PIU</p>
ESS 4: COMMUNITY HEALTH AND SAFETY		

<p>4.1</p>	<p>COMMUNITY HEALTH AND SAFETY:</p> <p>Relevant aspects of this standard shall be considered, as needed, under action 1.2 above including, inter alia, measures to: minimize the potential for community exposure to communicable diseases including COVID-19; establish and implement appropriate quality management systems to manage the risks and the impacts that services provided and activities carried out under the Project may have on community health and safety (including safety of services risk related to cold chain facilities, safety monitoring of vaccine, life and fire safety risks from the supply of oxygen delivery systems etc), including guidance provided in CVOM, as well as WHO Code of professional ethics and MAFI; manage the risks of the use of military and/or security personnel if such use of military and/or security personnel is needed (it is not currently anticipated to be needed); manage the risks of labor influx (also not anticipated in this project); and prevent and respond to SEA/H risks.</p> <p>The updated ESMF shall include minimal technical standards including the general requirements for the vehicles and motorcycles, minimal standards for safe journey, road safety awareness with defensive driving elements, requirements for drivers. These shall be included in the ESMF and subsequent specific E&S assessments.</p> <p>The Recipient shall ensure that health care facilities that receive funding for the procurement of oxygen delivery system review their life and fire safety systems, update their emergency response procedures and ensure these are communicated to staff, and undertake regular drills.</p> <p>The SEA/SH Action plan developed and adopted by the parent project that covers the entire HNP portfolio of five projects supervised by PIU-PDSS shall apply for this AF and will adequately cover currently anticipated early stage activities under this AF shall be adapted to include measures pertaining to the vaccination campaign, as needed, and included as annex to updated ESMF. The plan is already operational, including for the parent project, and includes prevention, mitigation and response measures such as consultations with women and girls during the project life cycle, the signing of codes of conduct by all staff with specific clauses on SEA/H, a Grievance Mechanism (GM) sensitive to SEA/H complaints with response protocols for survivors ensuring referrals to quality GBV services, and awareness-arising activities targeting workers and community members on unacceptable behaviors, and other mitigation measures as relevant.</p> <p>Community consultations will be undertaken in order to identify to identify if there are any particular unforeseen SEA/H risks expressed by women, girls or other stakeholders regarding the vaccination campaign. If necessary, detailed mitigation</p>	<p>The SEA/H Action Plan that was adopted and is currently in use for the Parent Project to be updated, disclosed, consulted upon, and adopted no later than Effective Date and implemented thereafter throughout Project implementation.</p> <p>Traffic, life and fire safety risks mitigation procedures shall be prepared as part of the updated ESMF no later than the Effective Date, and implemented thereafter throughout Project implementation.</p> <p>Security Risk Assessment to be carried out and Security Management Plan to be developed not later than 60 days after the Effective Date and implemented thereafter throughout Project implementation. No project activities will occur in areas of substantial or high risk until an SMP is completed.</p> <p>GM is already operational, and will be revised as needed to cover vaccine-related activities by Effective Date.</p>	<p>Ministry of Public Health, Hygiene, and Prevention/PDSS-PIU</p>
------------	---	---	--

NAME OF PROJECT:

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>measures will be designed and the SEAH AP updated accordingly before the Effective Date</p> <p>A Security Due Diligence Assessment (SDA) was prepared by the Bank prior to Appraisal. An integrated Security Risk Assessment and Security Management Plan will be prepared by the Recipient and updated periodically and as circumstances warrant. Activities during first phase/first year of AF anticipated to take place primarily in six large urban centers, and existing health centers, they are not deemed to be high risk security areas. No project activities will occur in areas of substantial or high risk until an SMP is completed, and has been reviewed and cleared by the World Bank ESSA.</p>		

<p>4.2</p>	<p>USE OF MILITARY OR SECURITY PERSONNEL: The following measures shall be adopted, to ensure that the engagement of security or military personnel in the implementation of Project activities for provision of security to Project workers, sites and/or assets, is carried out in accordance with the ESSs, and in accordance with national law:</p> <p>a. Assess the risks and impacts of engagement of the security or military personnel, as part of the assessment referred to in action 4.1 a) above, and if needed , implement measures to manage such risks and impacts, as part of the stand-alone Security Management Plan, guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such security or military personnel;</p> <p>b. Assess the environmental and social risks and impacts of proposed Technical Assistance (TA) activities to ensure that their products are consistent with this ESCP and the ESSs.</p> <p>c. Adopt and enforce standards, protocols and codes of conduct for the selection and use of security or military personnel, provide training where necessary, and screen such personnel to verify that they have not engaged in past unlawful or abusive behavior, including SEA/H or excessive use of force consistent with national law;</p> <p><i>d. Ensure that PDSS-PIU enters into a memorandum of understanding (MoU), with the Ministry of Defense and the Ministry of Interior/Security, setting out the arrangements for the engagement of the military or security personnel under the Project, including compliance with the relevant requirements of this ESCP;</i></p> <p>e. Ensure that such personnel is adequately instructed and trained, prior to their deployment and on a regular basis, on the use of force and appropriate conduct (including in relation to civilian-military interaction, SEA/ SH, and other relevant areas), as set out in the Project Operational Manual, ESMF, Security Management Plan, and MoU;</p> <p>f. Ensure that the stakeholder engagement activities under the Stakeholder Engagement Plan (SEP) include a communication strategy on the involvement of security or military personnel under the Project;</p>	<p>a) and b) Assessment carried out in the same timeframe as action 1.2 a) and 4.1 above and <i>any required measures shall be adopted before deploying security or military personnel under the Project and thereafter implemented throughout Project implementation. Any relevant additions to the stand-alone Security Management Plan shall be prepared and adopted before deploying security or military personnel under the Project in the same timeframe as action 4.1 above and thereafter implemented throughout Project implementation.</i></p> <p>ToR for TA activities to address pertinent E&S aspects and clear by the Association before the carrying out of the relevant TA activities, and thereafter implemented throughout the carrying out of such activities.</p> <p>c), d) and e) before deploying <i>security or military</i> personnel under the Project and thereafter throughout Project implementation.</p> <p>f) and g) as set out under actions 10.1 and 10.2 respectively.</p> <p><i>h) within the timeframes requested by the Association.</i></p>	<p>Ministry of Public Health, Hygiene, and Prevention/PDSS-PIU</p>
------------	--	---	--

NAME OF PROJECT:

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>g. Ensure that any concerns or grievances regarding the conduct of security or military personnel are received, monitored, documented (taking into account the need to protect confidentiality), resolved through the Project's grievance mechanism (see action 10.2 below) and reported to the Association no later than 48 hours after being received; and</p> <p>h. Where the Association requires, after consultation with the Borrower: (i) promptly appoint a third- party monitor consultant, with terms of reference, qualifications and experience satisfactory to the Association, to visit and monitor the Project area where military or security personnel are deployed, collect relevant data and communicate with Project stakeholders and beneficiaries; (ii) require the third-party monitor consultant to prepare and submit monitoring reports, which shall be promptly made available to and discussed with the Association; and (iii) promptly take any actions, as may be requested by the Association upon its review of the third-party monitor consultant reports.</p>		
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT		
<p>Not currently relevant. In the event that any future proposed Project activity involves potential risk or impacts related to this standard, relevant aspects of this standard shall be considered, as needed, under action 1.2 above and in accordance with ESS5. In an unlikely case where land acquisition leading to physical or economic displacement is needed during project implementation, Resettlement Action Plans (RAPs) would be prepared, consulted upon, cleared by the Bank and disclosed prior to commencement of any construction and/or land acquisition</p>	Throughout Project implementation.	Ministry of Public Health, Hygiene, and Prevention/PDSS-PIU
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES		
Not currently relevant.		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES		

NAME OF PROJECT:

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>7.1 MEASURES FOR INDIGENOUS PEOPLES: The Project shall be carried out in accordance with the applicable requirements of ESS7, including, inter alia: (i) ensuring that the SEP includes meaningful consultations with indigenous peoples throughout Project implementation as and when needed (ii) implementing procedures, protocols and/or other measures to ensure that indigenous peoples have access to Project benefits in an fair, equitable, inclusive and culturally appropriate manner., including, as relevant, with regards to vaccines, as indicated in the Indigenous Peoples Planning Framework (IPPF) to be prepared, as well as, where appropriate, in the Project Paper, ESMF and to be set out in the revised SEP and ESMF and relevant site-specific plans, if any are needed; and (iii) implementing measures to ensure that indigenous peoples are able to access the Project’s grievance mechanism in a culturally appropriate manner. No vaccine-related activities will occur in indigenous communities until the IPPF is disclosed, consulted upon, adopted and implemented.</p>	<p>IPPF to be prepared, disclosed, consulted upon and adopted not later than 90 days after Effective Date. As appropriate, measures for indigenous peoples to be adequately reflected in the ESMF and SEP which shall be updated, disclosed, consulted upon, and adopted in accordance with the timeframes in Sections 1.2 and 10.1 respectively and to be implemented thereafter throughout Project implementation.</p>	<p><i>Ministry of Public Health, Hygiene, and Prevention/PDSS-PIU</i></p>
ESS 8: CULTURAL HERITAGE		
<p>Not currently relevant. In the unlikely event that any proposed activity involves potential risks and impacts, relevant aspects of this standard shall be considered, as needed, including measures for “Chance Finds” of archaeological or other cultural heritage to be incorporated in the updated ESMF under action 1.2 above.</p>		
ESS 9: FINANCIAL INTERMEDIARIES		
<p>Not relevant.</p>		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE		
<p>10.1 STAKEHOLDER ENGAGEMENT PLAN (SEP): Revise, disclose, consult upon, adopt and implement an updated SEP consistent with ESS10, which shall include measures to, inter alia, provide stakeholders (including specific requirements tailored to indigenous peoples in line with ESS7) with timely, relevant, understandable and accessible information pertaining to the vaccines, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation, including on matters related to the vaccination campaign.</p>	<p>A SEP was prepared and disclosed for the parent project in March 26, 2020 , and was revised and disclosed prior to AF appraisal on May 28, 2021. It shall be further revised as needed, disclosed, consulted upon, and adopted no later than the Effective Date of this AF and implemented throughout Project implementation.</p>	<p>Ministry of Public Health, Hygiene, and Prevention/PDSS-PIU</p>

NAME OF PROJECT:

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.2	<p>GRIEVANCE MECHANISM (GM): A GM already exists under the parent project, it will be updated no later than 60 days after Effective date to receive and facilitate resolution of vaccine- related concerns and grievances, including SEA/H complaints, in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall also receive, register and address concerns arising from unintended health consequences after vaccination especially those resulting in serious adverse effects, and, as appropriate, requests for compensation.</p> <p>The grievance mechanism shall also receive, register and address concerns and grievances related to SEA/H in a safe and confidential manner, including through the referral of survivors to gender-based violence service providers.</p>	Existing parent project GM to be updated for AF activities, not later than 60 days after Effective Date and maintained throughout Project implementation.	Ministry of Public Health, Hygiene, and Prevention/PDSS-PIU
CAPACITY SUPPORT (TRAINING)			
CS1	<p>PIU and other relevant implementing support staff responsible for the Project to receive training on the Project's ESHS plans and instruments, fair, equitable and inclusive access and allocation of Project benefits <i>including with regards to vaccines</i> and the roles and responsibilities of different key agencies in the ESF implementation. These include:</p> <ul style="list-style-type: none"> • ESF requirements, including the SEA/H Action Plan • COVID-19 Infection Prevention and Control Recommendations Laboratory biosafety guidance related to the COVID-19 • Specimen collection and shipment • Vaccine storage, transportation, distribution and administration • Standard precautions for COVID-19 patients • Risk communication and community engagement • Medical and hazardous waste management and their safe disposal • Although not currently anticipated, training of security personal and/or military in accordance with Section 4.2 if their use is later warranted by the Project 	No later than 60 days of the Effective Date and periodically with the addition of new Project team members joining the Project throughout implementation.	Ministry of Public Health, Hygiene, and Prevention/PDSS-PIU

NAME OF PROJECT:

